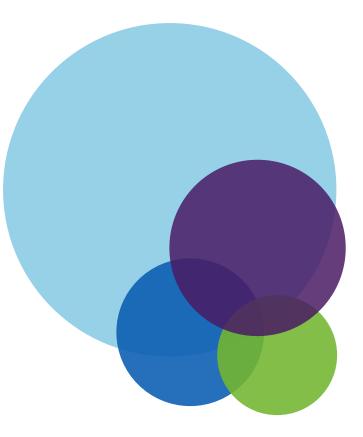
Origin Housing Digital Personal Development

Julie Humphreys & Mark Lordon Head of Communications & Assistant Director of IT and Office Services 4th March 2015





Our journey is underway



- > Our heritage
- > What are personas?
- > Our digital experience cliff
- > Customer First
- > Getting to a 'proper' digital strategy
- > 'Discovering' our requirements
- > Selecting our content management system platform
- > Digital implementation partners
- > Placing User eXperience centre stage
- > A more agile future...



Our heritage – housing is not enough

St Pancras

- Regenerating Local Communities
- > Decent Homes
- > Affordability
- > Innovative Solutions

SPH

- > Regeneration
- > Diversity
- > Decent Homes
- > Care and Support
- > Affordability
- > Innovation

Origin Housing

Great Homes Positive People Strong Communities



St Pancras House Improvement Society founder Basil Jellicoe receives a donation from the Prince of Wales, soon to be King Edward VIII



Humanist

- > Diversity
- > Decent Homes
- > Care and Support

Griffin

- > Key Workers
- > Access to Ownership
- > Choice
- > Aspirational Homes

What are personas?

[Original video removed to minimise file size....]



Typical Origin Housing Customer Expectations:

Higher incomes

Those with higher incomes **(£35,000 to £66,000)** expect the same standard of service, design, and buildquality as private sale properties (balconies, parking, central location -Camden).

Lower incomes

Those with Lower incomes (£20,000 to £34,000) expect a friendly and informative service, and good quality design and build within a developing area (white goods, security system, well connected location, space and storage – Enfield).



(All information sourced from Origin housing customer feedback, and Mosaic and ACORN geo-demographic profiling)



Information should be well presented, available in digital and traditional format (website and brochure), with key information (no parking) and eligibility criteria available upfront (salary requirements).

The process should still be considered as significant for the customer, despite the affordable buying route. Customers expect sales staff to be well presented, well informed, and willing to dedicate time to them.





Customer Profile

Typical Origin Housing Customer: London

Overview

Single Middle Class, Female White collar managerial
 Degree educated Commuter 35 years old No children
 Doesn't drive Earns £48,000 p.a. Poor credit history
 Limited savings Interested in Self-improvement Internet shopper Reads the Times or Guardian About to reach a significant milestone in their life (marriage/child/promotion)

Helen Adams, bought an apartment at Corsica street, Islington Nov 2012 HOUSING

Customer Profile info from ACORN

Typical Origin Housing Customer: London

What it means

Lives a contemporary aspirational lifestyle (personal goals)
 Responds to engaging and challenging advertising Search for property online Likes a good deal and tries to manage money
 Our typical London customer wants the life of an open market homeowner with an affordable option to buy More likely to speak up about bad service Expects to recieve what they've paid for

Helen Adams, bought an apartment at Corsica street, Islington Nov 2012

Customer Profile info from ACORN

Typical Origin Housing Customer: Outer London

In a relationship Middle Class Secretary Commuter
 32 years old Driver of a small engine car Earns £22,000
 Household income: £35,000 p.a. Poor credit history
 Limited savings History of loans Internet shopper
 and socialiser Reads the Local Paper Likely to engage in
 text and online advertising About to reach a significant
 milestone in life (marriage / child)

Dayal Asoka, A1 apartments, Hendon 2012

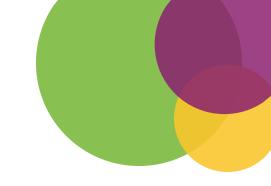
Typical Origin Housing Customer: Outer London

Family and needs driven aspirations
Opportunity
to settle down and begin "family life"
See's the purchase
as a permanent home
Responds well to digital media
Familiar with a loans process
Have an existing understanding (possibly negative) of Shared Ownership
Our typical outer
London customer wants to utilise the affordability of Shared
Ownership to begin their life in their first home

Dayal Asoka, A1 apartments, Hendon 2012

Introducing Monica

[Original video removed to minimise file size....]





Our digital experience cliff - slick sales





Best digital marketing – Origin Housing



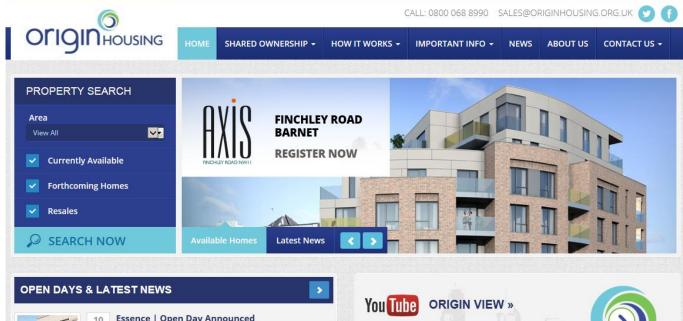
Highly commended digital marketing – Origin Housing

FIRST TIME buyer READERS' AWARDS Winner 2014



Housing Provider of the Year - Shortlisted Most Innovative Marketing Campaign - Shortlisted Best Show Home - Shortlisted Best Architectural Design - Outright Winner







10 Essence | Open Day Announced

Origin are pleased to announce an open day at Essence, located in Harrow, on Saturday 21st February 2015.

ead More »



9 The Cost of London Living Feb

Find out how Origin Housings Shared Ownership schemes could give you the opportunity to live in the London borough of your choice without the cost.













Watch short films about each of our developments

and the local areas in which they're built.

CUSTOMER TESTIMONIALS »

Every year, Origin Housing help to provide

hundreds of people with their first home.

they became Origin homeowners.

Click the link in this panel to read about how



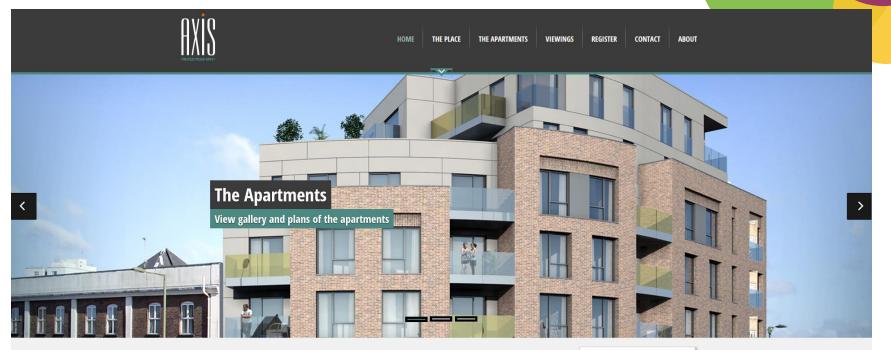


- > Responsive design
- Richly integrated with our sales customer relationship management system
- Capable of personalisation

>

Customers can go a long way in the sales process before needing to speak to us





Axis, Finchley Road, NW11

Cultured and well-connected living, in a colourful North London community

Axis, Finchley Road offers stylish 1 & 2 bedroom apartments with a host of high-quality features. Rooted in a cosmopolitan community, only minutes from some of London's most sought after amenities. Axis is an exciting opportunity to own your first home in this vibrant part of leafy North London.

All applicants must live or work in **Barnet** for eligibility.

Apartments at Axis can also be bought on the private market. To find out more visit: www.axisapartments.co.uk



Great Homes Positive People





VIEWINGS

REGISTER

CONTACT ABOUT

Book a Viewing

Development Address

REGISTER YOUR INTEREST

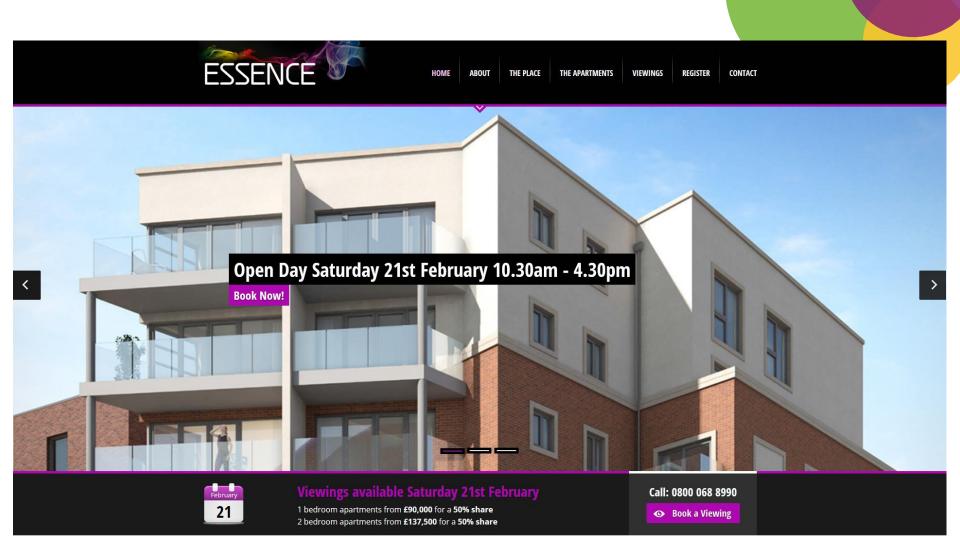
Please register your interest to find out more information about this development, including upcoming viewing days.

Due to a high level of demand, we cannot always respond to all questions. Should you find that you do not receive a response, please contact our sales team directly: 0800 068 8990.

Please note: Once the form below is submitted, a message will appear here, confirming that the form has sent successfully. Your data will not be shared with third parties, or anyone outside of Origin Housing. You will only be contacted with information relating to your enquiry.

How did you hear about us * First Name * Email *	Please Select For added security please answer this Submit	Last Name * Telephone simple sum (6+1) *		Axis, Finchley Road, NW11 20207 391 5163 Sales@originhousing.org.uk
		Olgableo	Homes & Communities Agency	(Heip to Buy)
Copyright @ 2015 O	RIGIN HOUSING		Site Map Accessibility	Cookies Disclaimer Corporate Site







Interested in purchasing a *larger* share of your home

Download Brochure 50%

> Apply Today Receive a call from a member of our sales team to discuss your options

Staircasing

100

Overview

Staircasing is the process of buying an increased share in your Shared Ownership home. This can be done at any point after you purchase your initial share, and by Staircasing you can take advantage of the following benefits:

home

Staircasing Calculator

buying a new share in your

Calculate the affordability of

Benefits of increasing your share include:

All you need to know about

Staircasing & the benefits

- Owning an increased share of your home
- Paying less rent on your home
- Making more profit selling your home (if the value of your home has increased)

Use the *Staircasing Calculator* tab at the top of the page to calculate the costs of a new share, then click *Apply Today* and fill in your details to be contacted by a member of our sales team.

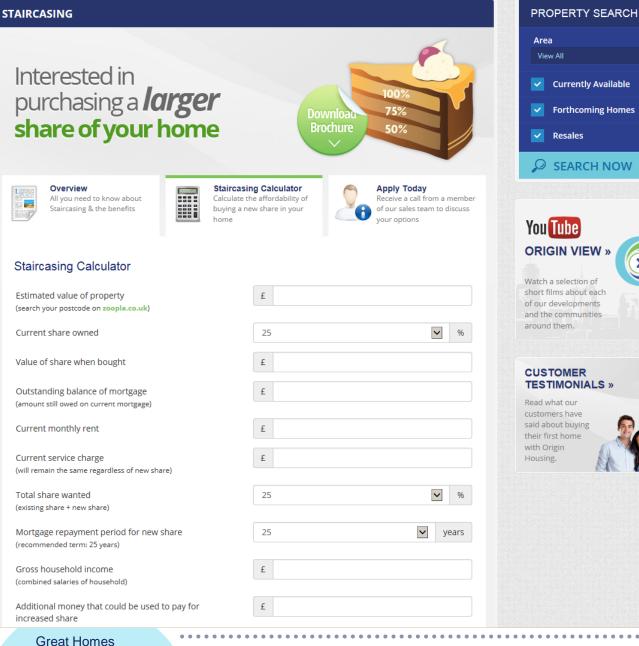
For more information download our brochure.

Origin Housing - Staircasing

Great Homes Positive People Strong Communities

PROPERTY SEARCH Area ~-View All **Currently Available** Forthcoming Homes Resales SEARCH NOW You Tube **ORIGIN VIEW** » Watch a selection of short films about each of our developments and the communities around them. CUSTOMER **TESTIMONIALS** » Read what our customers have said about buying their first home with Origin Housing.



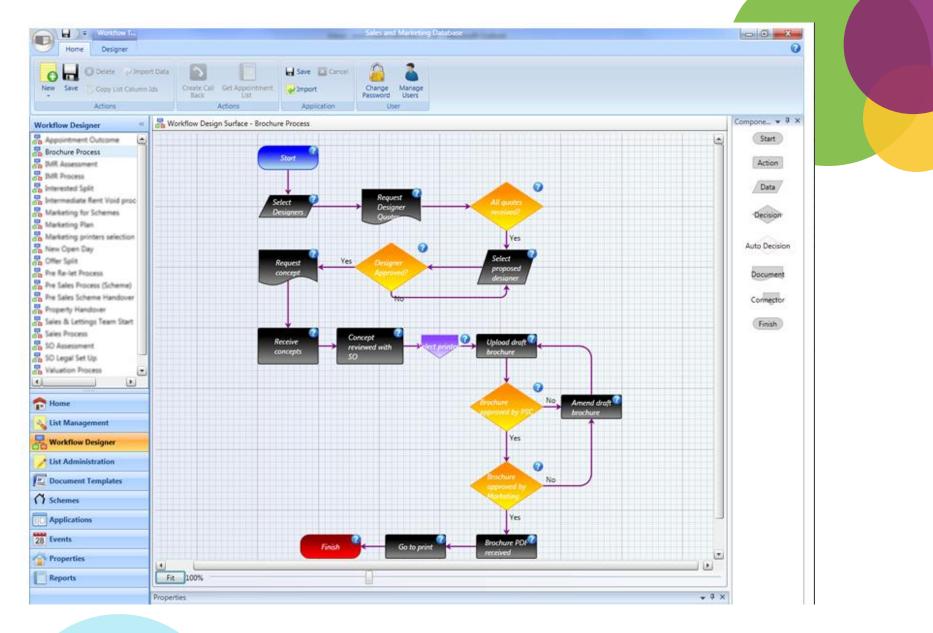


Positive People Strong Communities

~-









Our digital experience cliff - current website



We looking to identify a talented

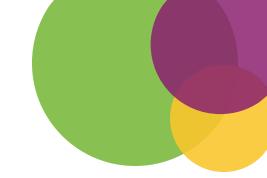
individual to succeed our current

GIN HOLISING

- Not designed from a digital services perspective
- All things to all users in a one-size fits all offering
- No tailored personalised content
- > Non-responsive design
- Too many navigation options

ESSEX

Main corporate site analytics

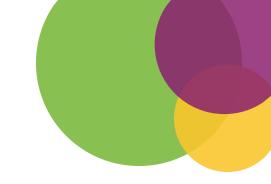


Stats are for February 2015

- > 11,136 sessions
- > 8,466 users
- > 2:013 average session duration
- > 57% are returning visitors
- > Devices: Apple ios 63%, Android 32% and Windows 5%



Introducing Sunny



[Original video removed to minimise file size....]



Our digital experience cliff - portal



Self Service Portal

>

>

>

Login

About Us

ΑΑΑ

Latest News:

Welcome to Origin Housing's Self Service Portal.

By using the portal, you will be able to access a range of services online 24 hours a day including, reporting repairs and accessing your rent statements.

Please log in below, or use the New User link if you are not yet registered.

If you have any problems registering or logging in, please use the Forgotten Login Details link below, or contact our Customer Services Team at enquiries@originhousing.org.uk

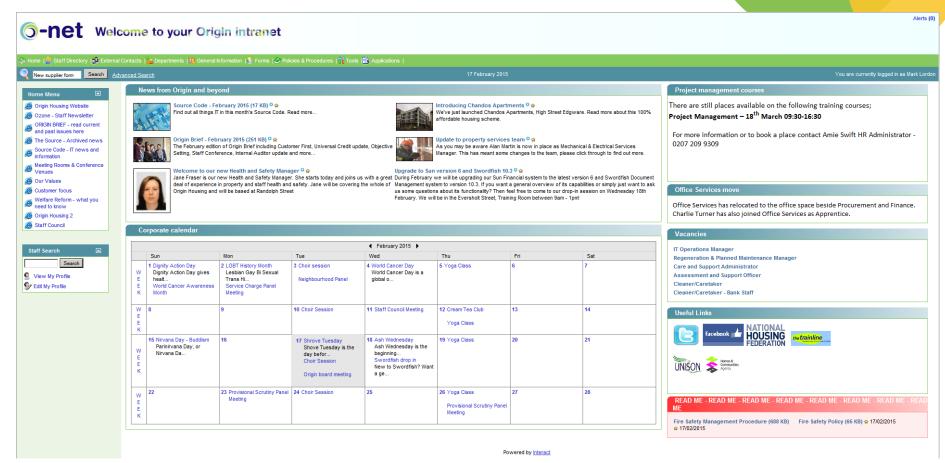
Tenant Sign-in:		
Email Address:		
Password:		
Memorable Word:		
	Reset	Login
New User Forgotten Login Details?		

Non–responsive design

- Standard tenant account and service request info
 - Raise and track repair (no ability to schedule/ reschedule appointments)
- Limited Shared
 Owner/
 Leaseholder offer
 - No tailored personalised content



Our digital experience cliff - intranet



• Out of support

Great Homes

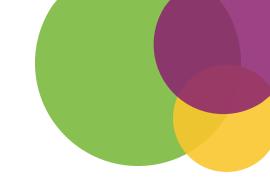
Positive People Strong Communities

- Non-responsive design
- Lacks social features
- · Poor metadata and search
- Staff end up trying to use the corporate website in serving customers



Introducing Liz

[Original video removed to minimise file size....]





Customer First

- Three year initiative for "great services delivered by doing the right thing at the right time – every time"
- > Launches 13th March 2015 @staff conference
- > New digital services based customer experience management strategy and service delivery model
- > Channel shift goals
- With associated customer access and staff ways of working changes
- > FutureGov facilitating developing service design principles with digital experience centre stage
- Currently determining priorities for developing digital service exemplars



Introducing Bernice

[Original video removed to minimise file size....]



Getting to a 'proper' digital strategy

- > December 2013 Digital Future Strategy linked to IT Strategy
- > Largely tactical list of initiatives
- > Business driver for a new website and intranet, gave opportunity to take stock and adopt a 'platform' approach
- In engaging with the market realised we needed to 'discover' in more detail our requirements
- > We knew we needed outside help from a digital agency to help capture requirements and to advise on suitable Content Management System (CMS) Platforms
- > So lets see this from a different customer perspective....



Introducing Darren

[Original video removed to minimise file size....]



Which Content Management System?

Elist of content managemen	t systems - Wikipedia, the fre	ee encyclopedia -	Windows Internet Explorer				_ 8 ×
💽 💽 🗢 W http://en.wikipe	edia.org/wiki/List_of_content_mana	agement_systems	P 🖌 🐓 W List of content management 🗙				☆ 🕸
<u>File E</u> dit <u>V</u> iew F <u>a</u> vorites	Tools Help						
🚖 🕨 Suggested Sites 🔹 🧃	Web Slice Gallery 💌					🛛 🗄 • 🔂 • 🖃 🖶 •	Page 🔹 Safety 🔹 Tools 👻 🔞 🔹
li m o							Create account Log in 🤸
W J							
Ω N	Article Talk				Read Edit	View history Search	Q
50 7	.						
WikipediA	List of cont	tent ma	nagement systems				
The Free Encyclopedia	From Wikipedia, the free	e encyclopedia					
Main page							
Contents			The factual accuracy of parts of this article (those related to article) may be compromised due to c	ut-of-date information	 Please update this article to reflect recent events or newly 	y available	
Featured content			information. (May 2012)				
Current events Random article	This is a list of notabl	le content man	agement systems that are used to organize and facilitate collaborative content creation. Many of them	are built on top of sepa	rate content management frameworks.		
Donate to Wikipedia	Conter	nts [hide]					
Wikimedia Shop	1 Open source softwar						
Interaction Help	1.1 Java						
About Wikipedia		ackages/bundle		4400			
Community portal	1.2 Microsoft ASP	P.NET		112 U	pen source sys	stems	
Recent changes Contact page	1.3 Peri 1.4 PHP						
Tools	1.5 Python				21 Proprietary	CaaC	
What links here	1.6 Ruby on Rails	3				Jaao	
Related changes	1.7 ColdFusion M		(CFML)			• • •	
Upload file	1.8 Others				41 Propr	ietarv	
Special pages Permanent link	2 Software as a servic						
Page information	3 Proprietary software				=174 op	tional	
Wikidata item	4 See also 5 References				=174 Up	10115	
Cite this page	6 External links				•		
Print/export Create a book							
Download as PDF	0	ft					
Printable version	Open source so		·				
Languages 🛟 العربية	i his section lists fro	ree and open-so	urce software to be installed and managed on your supplied Web server.				
Čeština	Java [edit]						
Dansk	Name		Supported databases 🔶	Latest stable release \$	Licenses		
Ελληνικά	Apache Roller	Platform	Supported databases HSQL, MySQL, Oracle, SQL Server, DB2, PostgreSQL, Apache Derby		Apache 2.0 License 2014-10-01		
فارسی Français	OpenCms	Java	HSQL, MySQL, Oracle, SQL Server, DB2, PostgreSQL, Apache Derby HSQL, MySQL, Oracle, SQL Server, DB2, PostgreSQL		LGPL 2014-11-03		
Հայերեն	Ametys CMS		MySQL, Oracle, SQL Server, JCR, Apache Derby		Apache 2.0 License 2013-06-11		
हिन्दी Bahasa Melavu	Liferay	Java	HSQLDB, MySQL, Oracle, SQL Server, DB2, Apache Derby, Informix, InterBase, JDataStore, PostgreSQL, SAP, Sybase		LGPL 2014-03-25		
Polski	eXo Platform	Java	HSQLDB, MySQL, Oracle, SQL Server, DB2, Apache Derby, PostgreSQL, Sybase		LGPL 2014-01-25		
Svenska	DSpace	Java	Oracle, PostoreSQL		BSD License 2015-01-16		~
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Which CMS – Gartner 2014?





Digital Discovery Request For Quotes



- To identify our digital strategy requirements for a Content Management System (CMS), including engaging with our staff, contractors and customers over our future requirements.
- To consider our existing content and advise on a migration strategy for it.
- > To establish our customer segments and personas and content personalisation requirements.
- > To advise us on our information architecture requirements.



Digital Discovery RFQ

- To advise us on the best CMS technology for meeting our requirements, at a minimum we require expert advice on the relative technical merits and best fit of the following products (or any others that you consider will best meet our requirements):
 - a. Drupal
 - b. Joomla
 - c. Sitecore
 - d. SharePoint
 - e. Squiz
 - f. WordPress
- To provide a costed roadmap for how we can deliver the digital strategy to achieve channel shift.
- To deliver key documentation which will provide a statement of our requirements for procuring the best fit CMS technology for us.



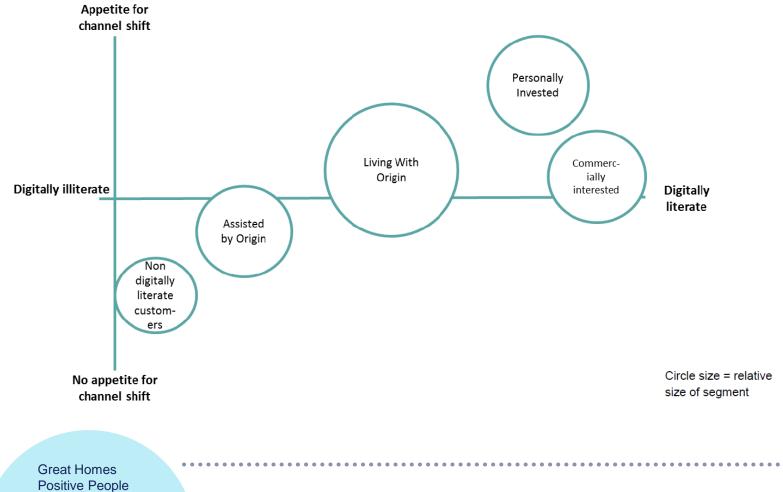
Digital Discovery Personas

Non digitally literate customers	Assisted by Origin	Living w	ith Origin	Personally invested	Commercially Interested
50% of all service users are not digitally literate	50% of all service users are digitally literate		of all tenants ly literate *	100% are digitally literate	100% are digitally literate
Service users		Present	Retired tenants	Leaseholders	Contractrors
Service users		tenants			Managing Agents
10% - 50% of all	Service users			Shared	Employees
tenants are not digitally literate *	Service users		Former tenants	Ownership	Consultants
		Potential tenants			Media
Tenants		tonanto	tonanto	Commercial Tenants	Development Partners

* Variable percentage. 10% of users represented in the survey data though it is likely there are more users who are not digitally literate and were unable to fill out the survey online. Tenants are less likely than service users to attend community events so were less likely to have been able to fill out the survey in an offline setting. There is also less engagement in general amongst this hard to reach group, so survey responses are less likely.



Digital Discovery Channel Shift Propensities



Strong Communities

What personas mean to me

Bernice Non Digitally Literate Customer

"I'd love to do more online, eventually even pay my rent – but I need to get my head around email first."

Darren Assisted by Origin

"I've never really embraced the world wide web. I'm not so great with modern technology."





What personas mean to me

Sunny Living with Origin

"I found my current flat on the Origin website but I don't use it regularly. The last time I used it I was looking for contact details but was unsuccessful."

Monica Personally invested

"There is obviously nothing pertinent to homeowners on the site. This gives the impression that homeowners are of minimal interest to Origin."



What personas mean to me

Liz Commercially Interested

"I wish that the team out in the buildings were able to find the information they needed on the site so they didn't have to call the office as often"



Digital Discovery Evaluation

EVALUATION CRITERIA	WEIGHTING	SCORE (/5)	POINTS	NOTES
Access Management	3	0	0	The CMS will allow management of the permissions of the different users accessing it. Communications department within Origin will want to retain control over certain elements within the website, such as corporate news, while each department will be responsible for their own page. Single sign-on features to allow users logged into the intranet to be logged into the CMS with their profile will be looked at too. Finally, customer account creation and login are included as part of Access Management.
Accessibility	3	0	0	Improving accessibility is one of the key objectives within Origin's digital strategy. Accessibility is mainly a front end tasks, but there are some features within CMS platforms, such as support for Web Accessibility Guidelines, which help improve the accessibility. Support for different languages will be looked at as part of this category as well.
Analytics	4	0	0	Origin communications team want to know what the visitors to the website are doing and how through analytics reporting. The CMS will provide Origin with analytics reporting capabilities, so Origin can define what reports and measurements they want to look at and then extract the required insights from those reports.

x21 factors, including content personalisation and integration

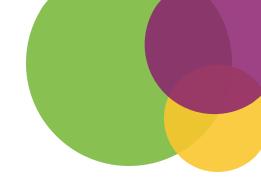


Discovery CMS Selection

- > One enterprise platform for an SME approach
- > Short-list:
 - > Drupal
 - > Kentico
 - > Sitecore
- Out of the box functionality and the cost to value proposition became the most important factors.



> Opted to licence directly from them





Kentico Personalisation

🔆 🎢 Corpora	te Site	A Permis	ssions								
Site	: (Corporate S	Site				\checkmark				
Permissions for	:	Page type		Blog pos	st		\checkmark				
Report for user		Monica (Mo	onica)				\checkmark				
	~	Show only	y this user	's roles		* *	Corporate Si	te 🖌 Personas			
Role	Read	Madifi	Cuenta	Create Anywhere	Delete	New person	a				
Monica (Monica)	v Kead	wiodity ✓	⊂reate ✓	Create Anywhere	Delete		_				
Authenticated users						≡ <u>Actions</u>	Name 🔺		Enabled	Contacts	
Everyone	~					× =	Ве	ernice (Non Digitally Literate)	Yes	0	
Shared Owners		~	~				2	(C) (T)			
						× =	L G Da	arren (Supported Tenant)	Yes	0	
						× =	Li:	z (Commercial Partner)	Yes	0	
						/ :	📌 м	onica (Shared Owner)	Yes	0	
						× • ···	ی ا	unny (Tenant)	Yes	0	



Digital Implementation Partner

- > Researched leading Kentico digital agencies
- Explored Framework Agreements but opted for traditional tender approach as sub-EU thresholds
- > Tight process during December 2014 covering corporate website, extranet and intranet
- > Resulted in selecting NetConstruct



F Pattern User Journey



Eyetracking visualizations show that users often read Web pages in an F-shaped pattern: two horizontal stripes followed by a vertical stripe.

Copyright © 2006 by Jakob Nielsen. ISSN 1548-5552.



Digital Development Progress



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_Net _Construct.



User eXperience central

- Recruited residents and commercial stakeholders to represent each persona and they are central to the design and testing process
- > Partnering with City Interaction Lab to raise awareness of human centred design and to use their specialist resources for usability testing







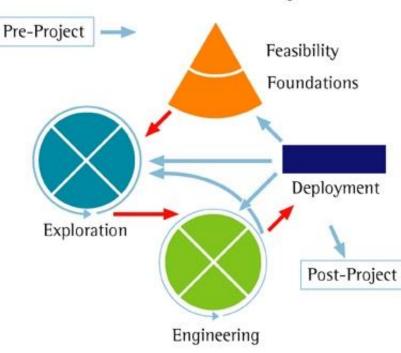


ix City Interaction Lab



A more agile future ...

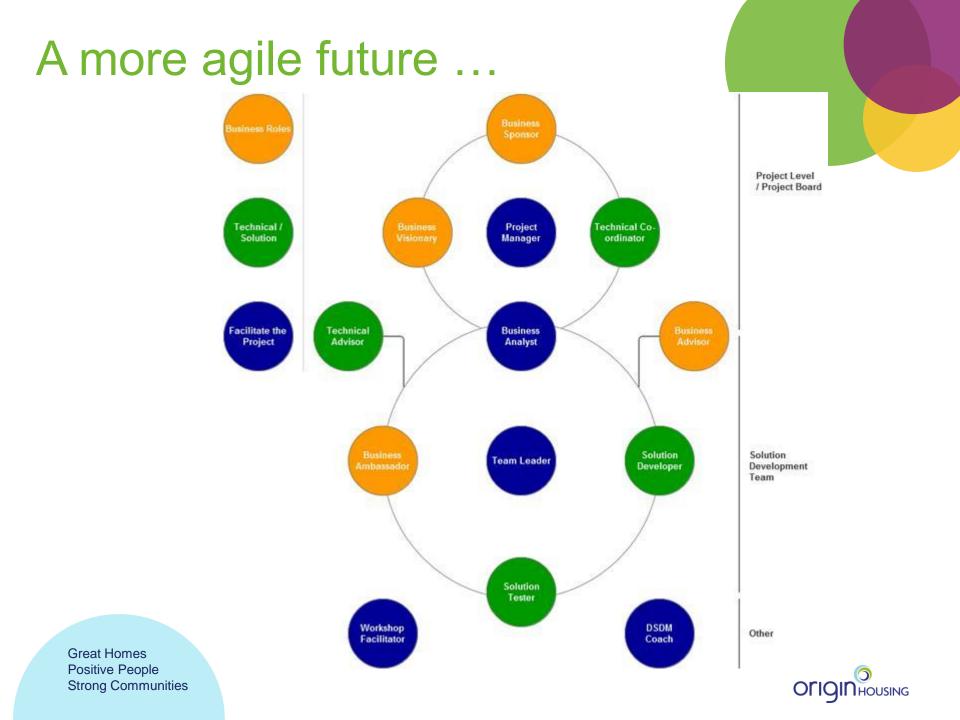
> Experimenting with Dynamic Systems Development Method Atern as a Project Management Framework as it offers more governance that Scrum



The Atern Lifecycle

© 2008 Dynamic Systems Development Method Limited





Questions / bye for now...



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